

SCHOOL BOARD MEETING MINUTES
GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT
#2859 DATE: April 15, 2019 TIME 7:00 p.m.
PLACE: GSL Schools Community Room #443/444

Board Chair Alsleben called the meeting to order at 7:00 p.m. The following board members were present: Alsleben, Kuester, Lemke, Lindeman, Luckhardt and VonBerge. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander, Assistant Principal K-6 Joy Freitag, Principal Matt Foss, Assistant Business Manager Donna Hammers, MARSS Coordinator Food Service Administrative Assistant Trish Zajicek, GSL Technology Staff Mike Morris, Art Teachers Shanda Landes and Andrea Wigern, Music Teachers Kay Wilson and Carrie Knott, Pete Gepson, Holly Corrick, Lauren Greely, Michelle Downie, Jeff Seeley, John Mueller, McLeod County Chronicle, art students and parents.

The Pledge of Allegiance was recited.

Announcements The next regular School Board meeting will be on Monday, May 13, 2019 at 7:00 p.m. in the GSL Schools Community Room #443/444.

Acknowledgments GSL finished 11th in state speech as a team. Anthony LaPlante earned Champion. Our Knowledge Bowl teams finished 4th and 9th place. Chris Sonju and Matt Foss were thanked for all the time and effort put into making decisions on the weather, and when to close, late starts, and early dismissal of school. Dean Schwirtz was also thanked for his planning for weather and student accommodations for state speech and Knowledge Bowl.

Kay Wilson and Carrie Knott presented to the board the importance of music and wanted the board to vote against the reduction of position for JH General Music teacher.

Reports/Presentations

Business Manager Sander reported to the board.

Principal's Freitag and Foss reported to the board.

Superintendent Sonju reported to the board.

Director Lindeman, Luckhardt, and Alsleben each made visits to the school and Principals and made their reports.

Director Lemke motioned to approve the agenda and addendum. Director Lindeman seconded. All in favor, motion carried.

Director Luckhardt motioned to approve the consent agenda and addendum as noted. Director Alsleben seconded.

Bills:

March bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes from March 11, 2019.

Hirings:

- Jon Lambrecht, Secondary Science Teacher for the school year 2019-2020
- Julia Schumann, Paraprofessional at Lakeside
- Trisha Zajicek, MARSS Coordinator Food Service Administrative Assistant

Resignations:

- Chelsey Busse, LPN (April 12, 2019)
- Sally Davis, Jr. High Student Council Advisor
- Annabelle Turan, Paraprofessional at Lakeside
- Lisa Blazinski, Jr. High Student Council Advisor

Leave Requests:

- Charise Aeikens request maternity leave from approximately April 28 – May 21, 2019
- Tammy MrKvicka, 5th grade teacher (May 6, 2019 to June 24, 2019)

No Old Business

New Business

Director Kuester motioned to approve the granting of the tax abatement for the parking lot projects. Director VonBerge seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Kuester, Lemke, Lindeman, Luckhardt and Von Berge. No directors voted against. All in favor, motion carried.

Director Lindeman motioned to approve resolution providing for the sale of General Obligation Tax Abatement Bonds, Series 2019A, in the amount of \$1,180,000. Director Lemke seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Kuester, Lemke, Lindeman, Luckhardt and Von Berge. No directors voted against. All in favor, motion carried.

Director Lemke motioned to approve the health insurance bid from Southwest West Central Service Cooperative for the 2019-2010 school year. Director VonBerge seconded. All in favor, motion carried.

Director Kuester motioned to approve the reduction of .5 FTE JH General Music, and .2 FTE HS Industrial Tech. Director Lindeman seconded. The following directors voted for the resolution: Alsleben, Lemke, Lindeman, and Luckhardt. The following directors voted against the resolution: Kuester, and VonBerge. Motion carried.

Director Luckhardt motioned to approve termination and non-renew of Randy Wilson 1.0 FTE at the end of the 2018-2019 school year. Director Lindeman seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Kuester, Lemke, Lindeman, Luckhardt and Von Berge. No directors voted against. All in favor, motion carried.

Director Lindeman motioned to approve termination and non-renew of Michelle Downie .5 FTE at the end of the 2018-2019 school year. Director Kuester seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Kuester, Lindeman, and Luckhardt. The following directors voted against the resolution: Lemke, and VonBerge. Motion carried.

Director Kuester motioned to approve termination and non-renew of Amy Metcalf 1.0 FTE at the end of the 2018-2019 school year. Director Lindeman seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Kuester, Lemke, Lindeman, and Luckhardt. The following directors voted against the resolution: VonBerge. Motion carried.

Director Lindeman motioned to approve termination and non-renew of Monica Rakow 1.0 FTE at the end of the 2018-2019 school year. Director Luckhardt seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Kuester, Lemke, Lindeman, Luckhardt and Von Berge. No directors voted against. All in favor, motion carried.

Director Lemke motioned to approve termination and non-renew of Taylor Jones .2 FTE at the end of the 2018-2019 school year. Director Lindeman seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Kuester, Lemke, Lindeman, Luckhardt and Von Berge. No directors voted against. All in favor, motion carried.

Director Lemke motioned to approve the designation of Business Manager as an authorized IOwA designee. Director Kuester seconded. All in favor, motion carried.

Director VonBerge motioned to approve the Close-Up trip to Washington, D.C., during the 2019-2020 school year. The dates for the trip will be March 8-13, 2020. Director Luckhardt seconded. All in favor, motion carried.

Director Kuester motioned to approve the BPA fundraiser to sell Hovey Valley Coffee Traders. Director VonBerge seconded. All in favor, motion carried.

First Reading of Policies

- 421 – Gifts to Employees and School Board Members
- 504 – Student Dress and Appearance
- 535 – Unpaid Meal Charges
- 620 – Credit for Learning
- 707 – Transportation of Public School Students

Director Lemke motioned to bring back the policies listed above for adoption at the next School Board meeting. Director Kuester seconded. All in favor, motion carried.

Second Reading of Policies –Motion made by Director Lemke to adopt the following policies, these policies received their first reading at the March 11th Board meeting.

- 210 – Conflict of Interest – School Board Members
- 211 – Criminal or Civil Action Against School District, Board Member, Employee, or Student
- 404 – Employment Background Checks & Form
- 427 – Workload Limits for Certain Special Education Teachers
- 505 – Distribution of Non-school-sponsored materials on school premises by student
- 509 – Enrollment of Nonresident Students & Form
- 510 – School Activities
- 511 – Student Fundraising & Form
- 520 – Student Surveys & Public Notice
- 524 – Internet Acceptable Use and Safety Policy
- 525 – Violence Prevention – Applicable to Students
- 530 – Immunization Requirements
- 534 – Restrictive Procedures
- 602 – Organization of School Calendar and School Day
- 611 – Home Schooling
- 614 – School Board District Testing Plan & Procedures
- 710 – Extracurricular Transportation
- 711 – Videotaping on School Bus
- 903 – Visitors to School District Buildings and Sites

Motion seconded by Director Lindeman. All in favor, motion carried.

Director Luckhardt introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe- Silver Lake, as follows:

That the following donations be accepted with appreciation:

Donor	Item Donated	Designation
Carla Kuehn	\$150.00	Knowledge Bowl
Silver Lake Lions Club	\$250.00	BPA
Al's Plumbing	\$25.00	Trap Shooting
Brownton Rod & Gun Club	\$100.00	Trap Shooting
American Legion Post #95	\$500.00	Trap Shooting
Conservation Partners of America	\$1,000.00	Trap Shooting
Shady Lane Sportman's Club	\$250.00	Trap Shooting
Crow River Cutters Local Chapter	\$250.00	Trap Shooting
Nuvera	\$150.00	Scholarships
Glencoe American Legion Post 95	\$200.00	BPA
Security Bank & Trust Co.	\$150.00	ECFE
Plato American Legion	\$1,100.00	BPA
Anderson Ins. & Fin SVCS, Inc.	\$50.00	BPA
SLS, Inc.	\$100.00	BPA
Glencoe Regional Health Services	\$100.00	BPA

Scott and Carla Kuehn

\$45.00

BPA

Director Lindeman seconded the motion. All in favor, motion carried.

Director Lindeman motioned to close the meeting at 8:36 p.m. in order to discuss Negotiations Strategies. Director Luckhardt seconded. All in favor, motion carried.

Director Lemke motioned to reopen the meeting at 09:34 p.m. and Director Lindeman seconded. All in favor, motion carried.

Director VonBerge motioned to adjourn the meeting at 9:35 p.m. Director Luckhardt seconded. All in favor, motion carried.

Clerk

Dated: May 13, 2019

Chairman