

**SCHOOL BOARD MEETING MINUTES**  
**GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT**  
**#2859 DATE: July 8th, 2019 TIME 7:00 p.m.**  
**PLACE: GSL Schools Community Room #443/444**

Board Vice Chair Lindeman called the meeting to order at 7:00 p.m. The following board members were present: Kuester, Lemke, Lindeman, Luckhardt and VonBerge. Board member Alsleben was absent. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Principal Bill Butler and Matt Foss; MARSS Coordinator Food Service Administrative Assistant Trisha Zajicek; GSL Technology Staff Mike Morris; John Mueller, McLeod County Chronicle;

The Pledge of Allegiance was recited.

**Announcements** The next regular School Board meeting will be on Monday, August 12<sup>th</sup>, 2019 at 7:00 p.m. in the GSL Schools Community Room #443/444.

**Acknowledgments** Superintendent Sonju acknowledged the Custodial staff on doing a great job of getting all the cleaning done and on schedule.

**Reports/Presentations**

Business Manager Sander reported to the board.  
Superintendent Sonju reported to the board.

Director Luckhardt motioned to approve the agenda. Director Lemke seconded. All in favor, motion carried.

Director Lindeman motioned to approve the consent agenda and addendum as noted. Director Lemke seconded.

**Bills:**

June bills are on file and available for review at the Superintendent's Office, 1621 East 16<sup>th</sup> Street, Glencoe.

**Minutes:**

Regular Board Meeting minutes from June 10th, 2019.

**Hirings:**

- *Stacy Palmer – 7-12 Business Teacher*
- *Julia Schumann – Lakeside Special Ed Teacher*
- *Alicia Beste – Asst. Fall Musical Director*
- *Carol Silus – JH/HS Special Ed Teacher*
- *Anna Zacho – Lakeside Band*
- *Amy Metcalf - ECSE Teacher Birth – 3*
- *Monica Rakow – ECSE Teacher 3-5*

**Resignations:**

- *Julia Schumann – Lakeside Special Ed Para*

**Old Business**

Director Lemke motioned to approve the new school start and end times for the GSL Schools. Director Luckhardt seconded. Motion passed. Directors Lemke, Luckhardt, Lindeman and VonBerge voted yes, Director Kuester voted no.

**New Business**

Director Lindeman motioned to approve the 403B Reinstatement Plan, Adoption Agreement

#04002. Director VonBerge seconded. All in favor. Motion carried.

Director Lemke motioned to adopt the Resolution Adopting the Long-Term Facilities Maintenance (LFTM) Ten-Year Plan Director Luckhardt seconded. Roll call vote was taken; all voted in favor. Motion carried.

Director Lemke motioned to approve the big for gas and diesel from Glencoe Co-Op Association from July 1, 2019 to June 30, 2020. Director VonBerge seconded. All in favor. Motion carried.

Director Lemke motioned to accept the bid from McLeod Publishing Inc. in the McLeod County Chronicle through June 30, 2020. Director Luckhardt seconded. All in favor. Motion carried.

Director Luckhardt motioned to approve the .5FTE reduction of paraprofessional position at the High School. Director Lindeman seconded. All in favor. Motion carried.

Director VonBerge read a statement from Directors Lemke and VonBerge to table the Formal Evaluation of the Superintendent until August.

Director Lemke motioned to approve the 2019-2021 Principal Contracts. Director Lindeman seconded. All in favor. Motion carried.

Director Luckhardt approved the pay rates for 2019-2020 Community Education Staff. Director Lemke seconded. All in favor. Motion carried.

First Reading of Policies

Director Lemke motioned to bring back the policies listed above for adoption at the next School Board meeting. Director VonBerge seconded. All in favor, motion carried.

- 425 – Staff Development
- 503 – Student Attendance
- 519 – Interviews of Student by Outside Agencies
- 527 – Student Use and Parking of Motor Vehicles; Patrols, Inspections and Searches
- 528 – Student Parental, Family, and Marital Status Nondiscrimination
- 541 – Data Request Policy for Subjects of Data
- 603 – Curriculum Development
- 606 – Textbooks and Instructional Materials
- 616 – School District System Accountability
- 619 – Staff Development for Standards
- 730 – Post-Issuance Debt Compliance
- 807 – Health and Safety Policy

Second Reading of Policies –Motion made by Director Lindeman to adopt the following policies, these policies received their first reading at the June 10<sup>th</sup>, Board meeting.

Motion seconded by Director Luckhardt. All in favor, motion carried.

- 104 – School District Mission Statement
- 214 – Out-of-State Travel by School Board Members
- 415 – Mandated Reporting of Maltreatment of Vulnerable Adults
- 514 – Bullying Prohibition Policy
- 522 – Student Sex Nondiscrimination
- 524.1 – Bring Your Own Device Policy
- 714 – Fund Balances
- 806 – Crisis Management Policy

Director VonBerge introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe- Silver Lake, as follows:

That the following donations be accepted with appreciation:

Donor	Item Donated	Designation
Seneca	\$250.00	BPA
Seneca	\$400.00	Close Up
Gould’s Jewelry	\$100.00	Robotics
New Auburn VFW Post 7266	\$500.00	Band Trip
GSL AG/FFA Alumni	\$895.00	FFA
Conservation Partner of America	\$500.00	Trap Shooting
Glencoe VFW Post 510	\$200.00	Band Trip

Director Luckhardt seconded the motion. All in favor, motion carried.

Referendum Election, discussion only. A workshop will be scheduled for later in July.

Director Luckhardt motioned to close the meeting at 7:51 p.m. in order to discuss Negotiations Strategies. Director VonBerge seconded. All in favor, motion carried.

Director VonBerge motioned to reopen the meeting at 8:26 p.m. and Director Lindeman seconded. All in favor, motion carried.

Director Lemke motioned to adjourn the meeting at 8:27 p.m. Director Luckhardt seconded. All in favor, motion carried.

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Clerk

Dated: August 12, 2019

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Chair

